

# **Covenant Christian Reformed Church**

## **Children's Discipleship Leader**

### **Job Description**

#### **MISSION STATEMENT**

We believe in the Triune God. We are called to worship God, love others with a Christ-like love, nurture growth to spiritual maturity, reach out with the Good News and serve God wherever He calls us.

#### **VISION STATEMENT**

Covenant Christian Reformed Church will be an enthusiastic, committed, unified body of believers living Christ-like lives which, through the power of the Holy Spirit, regularly draws people to commit themselves to a personal relationship with God.

#### **FOCUS**

The Children's ministry will encompass nurturing the love of God and the love for others in our church and community.

The Children will grow and live into their faith journey.

#### **Character and Nature of this Position:**

Under the supervision and advisement of the Lead Pastor and Elders, the Children's Discipleship Leader assumes the overall responsibility for Children's Ministries at Covenant CRC by providing leadership and direction for children age 0 to grade 4, inclusive of these ministries:

- Nursery
- CovKids

The CDL ensures that all volunteers and leaders involved in Family Ministries realize their potential through effective leadership and training. The CDL ministers in such a way that people feel encouraged and appreciated in their voluntary participation.

#### **Qualifications, Qualities, Skills:**

- Has education or training in the areas of child development/children's ministry.
- A mature Christian faith evidenced by an ongoing and active relationship with Jesus Christ as their Savior and Lord, including a dedicated commitment to personal spiritual growth and vibrant prayer life who views this position as a calling from God.
- A love for God and for Children's ministry with a deep-rooted desire for children to grow and develop in their relationship with Jesus Christ.

- Must accept the Bible as the infallible Word of God and be able to guide and direct the lives of his people.
- A strong Christian character demonstrated by the participation in Church family life, participation in corporate worship at Covenant CRC, positive Christian relationships, and a Christ-like spirit demonstrated through servant leadership. This strong personal faith must be grounded in Profession of Faith in the Christian Reformed Church or a willingness to do so and in agreement with the statement of faith of the CRCNA as follows:

*We believe that the Old and New Testaments are the inspired Word of God, the only infallible rule for faith and life.*

*We affirm three creeds: the "Apostles' Creed", the "Nicene Creed", and the "Athanasian Creed" as ecumenical expressions of the Christian faith. We also affirm three confessions: the "Belgic Confession", the "Heidelberg Catechism", and the "Canons of Dort" as historic Reformed expressions of the Christian faith, whose doctrines fully agree with the Word of God.*

*Along with these historic creeds and confessions, we recognize the following Reformed expressions of the Christian faith, adopted by Synod as contemporary testimonies, the call for unity, justice, and reconciliation of the "Belhar Confession" and the witness of Our World Belongs to God: A Contemporary Testimony.*

- Can recruit and train volunteers who are suited for children's leadership
- Can encourage and motivate volunteers within the church community who provide leadership and mentorship to the children in the church community.
- Competent computer, organizational and administrative skills.
- Is able to work in a team environment.
- Skills in social media and online worship formats.
- Strong evidence of ability to communicate effectively across a variety of mediums and platforms, including use of social media to build and enhance relationships for youth and promote youth ministry.
- Communicates effectively both verbally and in writing.
- Manages time and budgets well.
- Achieve a successful Police and Vulnerable sector background check.

### **Faith Formation and Discipleship:**

- Engages in daily intercessory prayer for the children and families of Covenant.
- Encourages children and families to be integrated into the whole life of the church by using their gifts to serve in appropriate ways, both online and in person, and grow alongside other believers.
- Oversees and runs the Children's Worship ministry at Covenant CRC. Ensures that a biblically sound curriculum, with a Reformed theological perspective, will be taught both online and in person worship with children, and that all volunteers will receive suitable training and encouragement.
- Ensures that adequate faith formation resources are provided to families.

- Provides leadership for local mission (Belmead), focusing on opportunities appropriate for children and families.
- Ensures that the Family Ministries operate under Covenant CRC's Safe Church policy, that Safe Church protocols are followed and made known for affected parties, for the online presence of children in pre-recorded videos, social media, zoom and live streamed worship services.
- Provides opportunities for leadership development, including providing opportunities (however limited) for developing leaders for an online presence.
- Works together with staff to ensure children are integrated into Sunday morning worship services.
- Coordinates, schedules and oversees Nursery ministry.
- Participates in weekly Staff Meetings.
- Engages in continued learning and mentoring small groups.
- Works with the Youth Discipleship Leader in appropriate joint ministry for faith formation and discipleship continuity in ministry
- \*For the first year, CDL will work with the Youth Discipleship Leader in a mentoring relationship.

**Accountability:**

- Reports primarily to Lead Pastor and secondarily to Chair of Elders
- Available to report at Congregational Meeting and participate in an annual evaluation process.
- Monthly reports to Elders and attend Elders and/or Council meetings when invited.

**Time commitment:**

- Part time, up to 20 hours/week, recognizing that time commitment in ministry can vary from week to week.

**Remuneration: TBD**