

## Aquatic Instructor Job Number: 51406

*Do you like water, working with kids and the idea of every day being a little bit different?*

*Working as an Aquatic Instructor will give you the flexibility you need in your schedule and awesome work experience!*

Splashes, smiles and structure are your biggest issues as you make a direct impact on patrons visiting our facilities.

### What will you do?

- Instruct aquatic lessons for children, youth and adults
- Maintain a safe leisure centre environment for customers and staff in and around the water
- Prepare lesson plans, evaluations, progress cards, routine reports, seasonal statistics and assessment sheets as required
- Interact with staff and supervisors to keep current on new techniques
- Participate in all applicable in-service training
- Maintain instructional equipment used during lessons
- Perform other related duties as required

### Qualifications:

- Completion of Grade 9 or higher and be a minimum of 15 years of age
- Possession of Lifesaving Society Swim Instructor/Examiner Award (SFL)
- Possession of Lifesaving Society Instructor/Examiner Award (LSI)
- Possession of Lifesaving Society Bronze Cross or Lifesaving Society National Lifeguard
- Possession of current Intermediate (Standard) First Aid from a Government approved first aid provider (Emergency First Aid is not acceptable)
- All awards must be kept current according to certifying organizations' standards

**\*Important: Your current awards and certifications must be attached with your application. Failure to do so may lead to your submission being disqualified in the process. For information on how to obtain your Aquatic Instructor certifications, contact [recfacilitieshiring@edmonton.ca](mailto:recfacilitieshiring@edmonton.ca).**

### Assets:

- Ability to speak another language

### Skills required for success:

- Knowledge of principles, practices, and techniques employed in water safety and life-saving activities
- Ability to act quickly and calmly in urgent situations
- Ability to demonstrate excellent communication and instructional skills
- Ability to resolve conflict using diplomacy and problem-solving skills
- Commitment to improve results of swim lessons and assisting co-workers and supervisors with tasks whenever needed
- Alignment to our Cultural Commitments and Leadership Competencies (<https://bit.ly/4brRxm>)
- Embracing a culture of equity, diversity, reconciliation and inclusion

### Conditions of Employment:

- Hire is dependent on Police Information Check including Vulnerable Sector satisfactory to the City of Edmonton
- Successful candidates must attend a mandatory swim evaluation
- Successful candidates must attend mandatory training sessions once the hiring process is complete. Time and location TBD

The City of Edmonton values applicants with a diverse range of skills, experiences and competencies, and encourages you to apply. We strive to provide reasonable access and accommodations throughout the recruitment process. To request an accommodation, please contact [employment@edmonton.ca](mailto:employment@edmonton.ca). Learn more about our benefits <https://bit.ly/COEbenefits>.

**Up to 60 temporary ongoing positions available**

**Hours of Work:** Up to 39.5 hours per week. Ability to work evenings, weekends and holidays as required

**Salary:** \$20.320 - \$23.890 (Hourly) ; \$42,428.160 - \$49,882.320 (Annually)

### CITY OF EDMONTON AQUATIC INSTRUCTORS RECRUITMENT PROCESS



#### Note

From the submission date, the recruitment process can take between 3 to 4 months.

**Recruitment Consultant:** DM/MM

*Edmonton rests in the heart of Treaty Six territory in Alberta and the homelands of the Metis Nation.*

**Classification Title:** Aquatic Instructor

**Posting Date:** Jan 9, 2025

**Closing Date:** Jan 23, 2025 11:59:00 PM (MST)

**Number of Openings (up to):** 60 - Casual Ongoing Part-time

**Union:** CUPE Local 30

**Department:** Community Recreation and Culture

**Work Location(s):** Various Locations Edmonton (City Wide)

Visit [www.edmonton.ca/careers](http://www.edmonton.ca/careers) for information on how to apply